John C. Harrington
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Qualifications

Managed the development of curriculums utilizing experiential learning, multimedia and the web and assisted in building the internal corporate training structure. Personal strengths are creativity, organizational skills, and the ability to manage teams through complex tasks.

Education

San Francisco State University, M.A. in Instructional Technology, computers and multimedia, 2001.
San Francisco State University, M.A. in Education, intrinsic motivation, 1995.
San Francisco State University, Clear Teaching Credential in Secondary Education, History, 1994.
Golden Gate University, School of Law, 1990
University of California, Berkeley, California, B.A. in History, 1988.

Professional Experience

2002- Present   St. Helena Unified School District, St. Helena, CA
Technology Coordinator & Train both

- Created a variety of technology courses to teach students the following skills: coding, robotics, web development, graphic design, and video editing. (*All the classes are online and allow the students to follow step-by-step videos that let them work at their own pace*).
- Support the teachers by providing them with a vision, offering them training, and assisting them as they integrate technology into their curriculum on the Primary, Middle and High School levels. Built an online teacher showcase and technology training support website. (*All the classes are online and allow the teachers to follow step-by-step videos that let them work at their own pace.*)
- Developed and implemented a comprehensive technologies plan for the high school that meets the district and state standards.
- Determine the hardware and software purchases for the computer labs. Write grants to fund these purchases.
- Act as the technology representative on the District Strategic Planning Committee.
- Produced an "Information Literacy" course given to all entering freshmen.

2003-2006   Napa Valley Training Solutions, St. Helena, CA
Owner & Instructor.

- Founded a computer applications training company that provided Microsoft Office, web and graphics courses for employees of small to mid size companies throughout the North Bay region.
- Developed all classroom materials, including manuals, websites, videos and other multimedia items.
- Provided all corporate classroom instruction.
- Oversaw all marketing, sales and financial aspects of the company.

2001-2002   San Francisco State University, San Francisco, CA
Instructor, ITEC 712, Integrating Technology into High School Curriculum *(A required teaching credential course)*.

- Developed a course that gave teachers the vision, skills, and confidence necessary to implement technology in their classrooms.
- Taught the credential candidates how to master a number of useful applications, how to design an intrinsically motivating curriculum, and how to manage a class using technology.
- Wrote all support materials (manuals, video & web). The materials were developed for a classroom setting and are consistent with the CA State Content Standards for Technology and accepted learning theory.

2000-2002   Credence Systems Corporation, Fremont, CA
Corporate Training Specialist, *Project Portfolio Available Upon Request*

- Assisted in building the structure for Credence's new Corporate Training Department.
- Managed the design and development of various internal training courses for management and employees (both classroom and web-based). Oversaw the teams and developed the goals, timelines, agendas and deliverables.
- Other project management experience included overseeing committees to review and recommend outside vendors, managing the corporate donation program, and serving on the employee survey review committee.
Classroom Training
  - Delivered workshops that taught the strategies for effective presentations and helped the participants create their own intrinsically motivating classes.
  - Launched the management performance appraisal course.
  - Oversaw the committee that designed and implemented the New Employee Integration Program covering the following topics: Sexual Harassment, Diversity, Corporate Communication, and Company Information (with accompanying manual).
  - Organized the NPL (new product launch) training program to clarify employees' roles when bringing a product to market.
  - Delivered SAP database training.

Web-Based Training
- Established a management support web site incorporating Situational Leadership, Performance Appraisals, Policies & Procedures, Rewards & Recognition, and Change Management.
- Created an educational web site to explain how semiconductors are manufactured and the role of Credence's product line in the process. Developed a database to track the success of the course.
- Converted specific classroom courses to web-based training for Credence's remote facilities.

1992-2000   Saint Ignatius College Preparatory, San Francisco, CA
<u>History Teacher, Computer Instructional Design</u>   *Project Portfolio & Video (2min.) Available Upon Request*
- Designed and taught curriculums that integrated computers into the classroom.
- Applied for and was awarded grants to conduct faculty in-services on how to integrate computer technology in the classroom. Wrote accompanying instructional manuals and CDs.

1992-1999   Backpacking Adventures, Inc.
<u>Owner, Primary Guide</u>   *Marketing Portfolio & Video (12min) Available Upon Request*
- Founded a company that brought teenagers backpacking and camping throughout the western states each summer.
- Designed an extensive marketing plan and implemented a value added campaign in conjunction with other adventure companies.
- Oversaw all financial aspects and coordinated the logistics of each trip.

Software: Either instructed or employed the following software: Google Drive, Dreamweaver, Photoshop, PowerPoint, Fireworks, Flash, InDesign, Acrobat, Excel, Access, Word, HTML, Scratch and Final Cut Pro. Have developed online training courses for multiple platforms.

Certification: California CTE: Information and Communication Technologies Credential, U.C. Berkeley (online), 2016.
Computer Science Principles (CSP), B.J.C. Berkeley, 2016.
Exploring Computer Science (ECS), Code.org, 2015.
Windows Server, Napa Junior College 2004.

Awards: Winner of the Napa County best use of Technology in the Curriculum Competition: 2013, 2014.

Interests & Accomplishments   Backpacking, Soccer, Dad & Kids service group, Coaching multiple teams, Sub-3 marathoner, Iron Man.

References: Available upon request.

Portfolio: Visit: http://rlsbluedevils.org to view step-by-step training videos and curriculums I have created for teachers & students, in addition to a range of collaborative projects I have initiated.